REF. NO. 280236/2026-CRA

AMENDMENT No. 1

TO THE MEMORANDUM OF UNDERSTANDING

BETWEEN

THE MINISTRY OF LABOUR AND SOCIAL AFFAIRS

OF THE CZECH REPUBLIC

AND

THE CZECH DEVELOPMENT AGENCY

AND

THE MINISTRY OF LABOUR AND SOCIAL PROTECTION

OF THE REPUBLIC OF MOLDOVA

CONCERNING THE IMPLEMENTATION OF THE PROJECT

"SUPPORT FOR THE IMPLEMENTATION OF THE RESTART REFORM

IN MOLDOVA"

IN THE FRAMEWORK OF

DEVELOPMENT COOPERATION

BETWEEN

THE CZECH REPUBLIC

AND

THE REPUBLIC OF MOLDOVA

PREAMBLE

The Czech Development Agency (CzDA), the Ministry of Labour and Social Affairs of the Czech Republic (MoLSA) and the Ministry of Labour and Social Protection of the Republic of Moldova (MLSP), hereinafter jointly referred to as the "Participants",

- Considering that the Memorandum of Understanding concerning the implementation of the project *"Support for the implementation of the RESTART reform in Moldova"* (Ref. No. 281237/2025-CRA) was signed in Chișinău on 15 October 2025 and has been applicable from the date of its signing, in accordance with paragraph 12 of the Memorandum of Understanding;
- Whereas the Participants launched the Project on 15 October 2025 and commenced its implementation in accordance with the agreed work plan and implementation arrangements;
- Whereas, in line with the applicable annual planning and financing procedures, it has become appropriate to align certain activities and budgetary arrangements for the continued implementation of the Project;
- Whereas the Participants further agreed that these adjustments contribute to complementarity and non-duplication with other ongoing partner-supported initiatives, including ongoing support in the area of MLSP digital infrastructure modernisation;
- Whereas the Participants consider it appropriate to formalise the agreed changes by amending the Memorandum of Understanding, in line with paragraph 8.2 thereof, which allows amendments by written mutual consent, including provisions concerning possible contributions and adjustments of activities, subject to national approval procedures;

Now, therefore, the Participants have agreed as follows:

1. Article 7.3 of the Memorandum of Understanding shall be replaced by the following:

   "7.3. Provide and maintain the availability of office space and access to basic office infrastructure for the Project staff engaged in Moldova, including access to existing office facilities and utilities, and the use of copying, scanning and printing services, as an in-kind contribution of the MLSP, in coordination with the Project Participants."

2. Article 7.4 of the Memorandum of Understanding shall be replaced by the following:

   "Facilitate local transportation in Moldova, as part of the MLSP contribution to Project implementation, as follows:

   (a) provide local transportation support for the MoLSA project team for a limited number of official visits, namely two (2) out of four (4) planned visits in 2026 and two (2) out of four (4) planned visits in 2027, subject to prior communication of the programme to the MLSP and in coordination with the Project Participants; and

(b) reimburse eligible local travel expenses of the beneficiaries participating in Project training activities (2,142 persons), in accordance with the Project documentation, applicable procedures and the approved budgetary arrangements."

3. The Participants agree that Annex No. 3 (Project Document) to the Memorandum of Understanding shall be amended as follows:

3.1. Activity 4.2 (Study visit) shall be amended to clarify that the study visit shall cover the thematic areas related to Sections 4.2 and 4.3 of the Project Document, as reflected in the revised Project Document attached to this Amendment.

3.2. Activity 4.3 shall be replaced in its entirety to provide for the organisation of two (2) webinars, instead of one (1), as reflected in the revised Project Document attached to this Amendment.

3.3. Activity 5.1 shall be deleted in full from the Project Document, and any related references shall be removed accordingly. The remaining activities under Section 5 shall be renumbered accordingly.

3.4. Any references to the Agency for the Management of Highly Specialised Social Services (AGSSSÎ) in Annex No. 3 (Project Document) shall be deleted throughout the text, in order to reflect the revised implementation arrangements and the involvement of the competent structures subordinated to the Ministry of Labour and Social Protection. Accordingly, the relevant provisions shall be read and applied without reference to AGSSSÎ.

For the avoidance of doubt, all other provisions of Annex No. 3 remain unchanged.

4. The Participants agree that Annex No. 3 (Project Document) to the Memorandum of Understanding shall be replaced in its entirety by the revised Annex No. 3 (Project Document) attached to this Amendment, which reflects the changes stated above in the Memorandum of Understanding. The Participants agree that Annex No. 4 (Budget) to the Memorandum of Understanding shall be replaced in its entirety by the revised Annex No. 4 (Budget) attached to this Amendment, which reflects the aligned budgetary arrangements for the continued implementation of the Project, including the MLSP contribution

5. This Amendment shall form an integral part of the Memorandum of Understanding.

6. All other provisions of the Memorandum of Understanding shall remain unchanged and applicable.

7. This Amendment shall be applicable on the date of its signing by all Participants, subject to the completion of the applicable national approval procedures.

8. This Amendment is drawn up in the English, Romanian and Czech languages, all texts being equally authentic. In case of any divergence of interpretation, the English version shall prevail.

On behalf of the Ministry of Labour and Social Affairs of the Czech Republic

Signed in Chisinau

Mr. Aleš Juchelka

Minister of Labour and Social Affairs

On behalf of the Czech Development Agency

Signed in Prague

Mr. Michal Minčev

Director

On behalf of the Ministry of Labour and Social Protection

Signed in Chisinau

Ms. Natalia Plugaru

Minister of Labour and Social Protection