International Labour Organization

MEMORANDUM OF UNDERSTANDING

BETWEEN THE INTERNATIONAL LABOUR ORGANIZATION, THE GOVERNMENT OF THE REPUBLIC OF MOLDOVA, THE NATIONAL CONFEDERATION OF EMPLOYERS OF THE REPUBLIC OF MOLDOVA AND THE NATIONAL CONFEDERATION OF TRADE UNIONS OF MOLDOVA CONCERNING THE DECENT WORK COUNTRY PROGRAMME

Overview

- Decent Work Country Programmes (DWCPs) are the main planning framework for delivery of International Labour Organization (ILO) support to member countries. They outline a medium-term plan that guides the work of the ILO in a country in accordance with priorities and objectives agreed upon with governments, trade unions and employers' organizations.
- The DWCP with the Republic of Moldova is a result of tripartite consultations on ILO support in the Republic of Moldova for the period 2025–27.

Contact details

International Labour Organization
Route des Morillons 4
CH-1211 Geneva 22
Switzerland

ILO DWT and Country Office for Central and Eastern Europe (DWT/CO-Budapest)
E: budapest@ilo.org

Strategic programming and management (PROGRAM)
E: program@ilo.org

International Labour Organization

Memorandum of Understanding

Whereas the Government of the Republic of Moldova (Government), the undersigned workers' and employers' organizations, and the International Labour Organization (ILO), represented by the International Labour Office (referred collectively as the Parties), wish to collaborate in order to promote and advance decent work in the Republic of Moldova.

Whereas the Parties have agreed and formulated the priorities of cooperation for 2025-27 further to consultations between the Ministry of Labour and Social Protection, the undersigned workers' and employers' organizations and the ILO Decent Work Technical Support Team and Country Office for Central and Eastern Europe. The results and lessons learned from implementing the Decent Work Country Programme (DWCP) for 2021-24, 2016-20 and the DWCP for 2012-15 have been duly taken into account.

Whereas the Republic of Moldova is party to the 1947 Convention on the Privileges and Immunities of the Specialized Agencies and has acceded to its Annex I relating to the ILO as of 2 September 2011.

Now therefore, the Parties hereby agree as follows:

1. The Parties affirm their commitment to collaborate in the implementation of the DWCP for 2025-27. The following are agreed as priorities of the DWCP:
   a. Strengthening of social dialogue at all levels
   b. Enhanced protection of workers
   c. Strengthening employment policies, skills and enterprise development
2. The ILO agrees to assist in the mobilization of resources and to provide development cooperation in the implementation of the DWCP, subject to its rules, regulations, directives and procedures, the availability of funds and conditions to be agreed upon in writing.
3. In relation to DWCPs and to any related activities of the ILO in the country, the Government will apply, to the Organization, its personnel and any person designated by the ILO to participate in ILO Activities, the provisions of the above Convention on the Privileges and Immunities of the Specialized Agencies.

4. The proposed outcomes for the 2025-27 DWCP are to be achieved in the three-year period. The ILO, the Ministry of Labour and Social Protection, and the social partners will review the programme implementation periodically through the DWCP Steering Committee (according to section 4.1 of the DWCP), in order to assess progress made, while maintaining the necessary flexibility to adapt to emerging changes in the national context.
5. This Memorandum of Understanding (MoU) may be modified by agreement between the Parties.
6. Nothing in or relating to this MoU shall be construed as constituting a waiver of the privileges and immunities enjoyed by the ILO.
7. The DWCP document is attached to this MoU. In the event that the terms contained in the DWCP document are incompatible with the terms of this MoU, including the provisions referenced in article 3, then the latter shall govern and prevail. The original of the MoU has been written and signed in English. If this MoU is translated, the English version shall still govern and prevail.
8. This MoU, superseding all communications on this matter between the Parties, shall enter into force with effect from its signature by the authorized representatives of the Parties.

For and on behalf of the International Labour Organization

Name: **Beate ANDREES**

Title: Assistant Director-General and Regional Director for Europe and Central Asia

In Geneva, Switzerland

Signed on 03 June 2025

For and on behalf of the Government of the Republic of Moldova

Name: **Alexei BUZU**

Title: Minister of Labour and Social Protection

In Geneva, Switzerland

Signed on 03 June 2025

For and on behalf of the National Confederation of Employers of the Republic of Moldova

Name: **Leonid CERESCU**

Title: President

In Geneva, Switzerland

Signed on 03 June 2025

For and on behalf of the National Confederation of Trade Unions of Moldova

Name: **Igor ZUBCU**

Title: President

In Geneva, Switzerland

Signed on 03 June 2025